

***Christ Our Redeemer Lutheran School***  
***17700 East Iliff Avenue***  
***Aurora, CO 80013***  
***303-337-3108***  
***www.corchurch.com***



*“Train up a child in the way he should go  
and when he is old he will not depart from it.”*

*Proverbs 22:6*

Dear Parents of Christian Education,

Our school has been established to provide a quality education that prepares your child academically, emotionally, physically, and most importantly - spiritually for their lives on earth as children of God. Our faculty has the following list of objectives in mind as we work together to educate your child.

1. That we are respectful to God and all others.
2. That we become disciples looking for opportunities for service.
3. That we learn to be self-disciplined and self-controlled.
4. That we love learning.
5. That we become successful students: thinkers, problem solvers.
6. That we learn to make God-pleasing decisions.
7. That we accept the consequences of our actions and learn from our mistakes.

We consider it a privilege to assist you with the Christian training of your child and pray that you will consider Christ Our Redeemer for the spiritual and academic education of your child. If you decide to enroll in Christ Our Redeemer Lutheran School, please request an application form from the school office, fill it out and return it to the school with your enrollment fee. If there are any questions we can answer, feel free to contact me.

In service to our Lord and to you,  
Dean Johnson  
Principal

## INTRODUCTION

The last words Jesus spoke while on earth are extremely significant: *"Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you"* (Matthew 28:19,20). These words are significant for Christian adults who look for ways to thank their Savior who has qualified them for eternal life. These words are no less significant for Christian children, especially those who attend Christ Our Redeemer Evangelical Lutheran Elementary School.

It is our privilege to assist parents in training their children to fulfill Jesus' words as the Gospel writer Matthew recorded them above. Jesus' will for us is that we first of all talk about him to those who do not know him as their Savior and secondly his will is that we pay close attention to all he taught us so that we faithfully live our lives to his glory.

What follows is a summary of how we plan to help the parent fulfill Jesus' marching orders for his young disciples. From dress codes to Bible history classes, in all that we do in this Lutheran elementary school we train children to first of all be witnesses for Christ and secondly to be well rounded, responsible Christians who use the Word of God as their guide for life.

May we together bring glory to God as we raise our children in the shadow of the cross of Christ.

## EDITORIAL FOREWORD

This handbook was prepared to serve as a reference for parents, guardians, members and prospective members regarding the policies and practices of our Lutheran elementary school. The handbook is periodically reviewed and updated to keep it current and understandable to its users. We hope you find this document a useful communication tool.

- Bible quotations are taken from the New International Version (NIV) unless otherwise noted.
- References to parents also refer to guardians.
- Christ Our Redeemer may be abbreviated COR.
- The present tense is used.
- The plural person is often used to avoid awkward constructions with she/he, him/her, etc.

## MISSION STATEMENT

***"All your sons will be taught by the Lord, and great will be your children's peace." Isaiah 54:13***

Christ Our Redeemer Lutheran School exists to assist parents in making their children disciples of Christ. Since the training of children rests first on the shoulders of parents, Christ Our Redeemer seeks to assist and not take the place of the parent's responsibility. It is believed that the cooperation between home, church, and school will lead the children to a solid base upon which they can build their Christ centered discipleship. *"Fathers do not exasperate your children, instead bring them up in the training and instruction of the Lord."* Ephesians 6:4

Christ Our Redeemer Lutheran School strives to prepare God's children for eternal life and for this life by meeting their educational needs: spiritual, intellectual, emotional, and physical. We want our children to look forward to their eternal life with our Savior Jesus Christ. *"What good will it be for a man if he gains the whole world, yet forfeits his soul?"* Matthew 16:26

Christ Our Redeemer Lutheran School exists as a mission arm of COR to outreach into the community. When circumstances permit, children who are not affiliated with our congregation may be enrolled in our school. *"Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always to the very end of the age."* Matthew 28:19, 20

## OUR OBJECTIVES

So that this command might be carried out to its greatest possible effectiveness, the following objectives are listed, making clear the aims and purposes of this Christian school.

God's Word is the guide in all that is taught spiritually...

- **Children learn to know God through Jesus Christ, God's Son.**
- **Children learn that "all have sinned and come short of the glory of God."**
- **Children learn to know Jesus Christ, who died to save them from their sins.**
- **Children learn that only through faith, a gift of the Holy Spirit, can they be saved.**
- **Children learn to use their talents to the glory of God.**
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***"For God so loved the world, that he gave his only begotten Son, that whosoever believes in him, should not perish, but have everlasting life." John 3:16***

The teachings and truths of God's Word motivate and direct the daily living and conduct of the teachers and students of COR. God's Word provides a sound, solid basis for everyday living. *"Train up a child in the way he should go; and when he is old, he will not turn from it." Proverbs 22:6*

The light of God's Word is made to shine upon every subject taught at COR. All subjects are taught in such a way as to reveal our Almighty, All-wise, and All-loving God. All knowledge and skills are looked upon as gracious gifts of God to be used to glorify God and to help our fellow men. *"How many are your works, O Lord! In wisdom you made them all; the earth is full of your creatures." Psalm 104:24*

Because COR is concerned with educating the whole child, our objectives deal not only with the spiritual, but also the intellectual, emotional, and physical. By leading children to realize they are special because they are God's children; by helping children to be proud of their unique abilities and to humbly accept them as God-given blessings; by surveying past and present cultures to heighten awareness and pride in each child's own culture and gain respect for others; by developing a love for their country - becoming aware of its shortcomings, but also appreciating its blessing.

## **PARTNERSHIP**

Christian parents have the primary responsibility for educating their children in the way of the Lord. The Lutheran elementary school has been established to assist the parents in their obligation. Parents and teachers must work together in their common goal of training God's children to walk in His commands.

Since the teacher is sharing in this responsibility there need to be open lines of communication between the parent and the teacher so they may mutually assist each other in understanding and helping children meet their spiritual, educational and social needs.

Some suggestions to promote this communication would be to send a note to the teacher; call the teacher during recess, lunch, or at home; talk to the teacher after school; set up an appointment to speak with the teacher; or visit the classroom to observe. Likewise the teacher will also communicate any concerns to the parent.

The principal, pastor and Board of Child and Family Ministry are also anxious for your comments, but you are encouraged to speak with the teacher first.

We welcome your participation! Please remember that this is **our** school and we all share the responsibility for meeting the academic, social, and emotional needs of the children. Check with your child's teacher and see what you can do in the classroom to help. Let us know of any special interests, talents, or abilities you can share with us. We need you!

A key ingredient in an outstanding school is the degree to which all adults unite in a concerted effort to provide for our children. Our children are our most precious resource. There should be no limit to the unification of effort in providing for them.

## **COMMUNICATION**

### **Contacting the Teachers**

The teachers home numbers and email addresses are listed on our school note, as well as on our private website.

### **School Note**

Each week our Wednesday note will be sent home with the oldest child in your family. This note will inform you of any school activities. This note will also be emailed to your home. At registration, please supply this information to facilitate communication.

### **Computer Website**

After your child has enrolled at Christ Our Redeemer Lutheran School, you will be given a login and password to access our "members only" website. There you will find information regarding the weekly School Note, maps to school activities, school calendar, hot lunch, as well as other information regarding our school and church.

## **VISITS**

Parents are welcome to visit the classroom at any time. Not only is your visit welcome, but it is highly encouraged. Through visiting the room, you will stress to your child that their education is important. You will be able to witness the classroom procedures and expectations so that you will be better able to assist in explaining and reinforcing them with our children.

To provide an opportunity for visits, open houses may be scheduled periodically. Please join us on those days to get a clear picture of our educational process.

## **ADMISSIONS**

Enrollments may be limited to maintain an effective student/teacher ratio. Our goal is to have no more than 25 students per classroom in grades 3-8. In grades 1-2 we will try to have no more than 22 students. Our Kindergarten maximum is 10 students due to the special needs of our youngest group. Applications for any room exceeding the classroom limit will be taken and reviewed by our Board of Child & Family Ministry on an individual case by case basis.

It is our mission and desire to include students of families who desire a quality Christian education for their child. We also realize there may be situations in which we are not able to meet a child's need due to the scope or limitations of our program. Students requiring special or unique attention will be admitted if the capabilities of Christ Our Redeemer Lutheran Elementary School are consistent with the student's needs.

- To enter our Pre-kindergarten (4 years old), Kindergarten (5 years old), and First Grade (6 years old) children must have their birthdays by the 1<sup>st</sup> of October of that academic year. Our Pre-kindergarten program is 4 mornings a week from 9a to 11:30a. Our Kindergarten program is full day (8:15-3:15), with some parents opting for half a day (mornings, 8:15-noon).
- Parents are invited to visit the school without children. This is an essential first step in the admissions process. We want you to become acquainted with the school, and to understand the kind of education we provide. Please call the school to schedule an appointment.
- Following this visit, please schedule a time for your child to visit the school. The age of your child, and their comfort level, will determine the length of the visit.
- If you desire to enroll a child at Christ Our Redeemer, please contact the school office to request an application form.
- Families should complete the application form and return it to the school with an enrollment fee of \$180, all previous school records (including conduct records and report cards), if any, copy of the child's birth certificate and immunization forms. As the process continues, students will be screened to ensure that we can meet their educational needs. The screening process will include observation of the student in an age-appropriate group. Individual assessments will take place at this time.
- After the receipt of your application, and if space is available, we will schedule a home visit. If there is no space for your child at that time, we will place him/her on our waiting list. As soon as there is a space for your child, we will call to schedule a home visit.
- A home visit with the teacher is an excellent time to acquaint the parents and students with the teacher's classroom policies.
- Please note that the enrollment fee is non-refundable unless our professional educators determine before classes begin that we are unable to meet your child's needs.
- If your child is accepted into the school, the Principal will contact you.
- Non-member parents will attend doctrinal information classes with the pastor to become familiar with the instruction their children are receiving in the school.

## **NON-DISCRIMINATORY POLICY**

Since God has not restricted the ministry of his church to people of any one race, color, national or ethnic origin; and since one of the stated purposes of Christ Our Redeemer Lutheran Church is to share the gospel of Jesus Christ with all people; our school admits students of any race, color, national, or ethnic origin to all rights, privileges, programs, and activities generally made available to students at the school. It does not discriminate on the basis of race, color, national or ethnic origin in administration policies, athletics, or other school-administered programs.

## **REGISTRATION**

A registration day or days are held before the beginning of the school year to distribute materials and finalize information. The enrollment fee is paid before enrollment is final. The fee covers the use of all required textbooks, workbooks, and other consumable materials. Emergency notification, volunteer involvement, and any other needed information particulars are also finalized at registration. Pre-registration information for the coming year will be requested prior to the end of the current school year. Please refer to the Tuition and Fees schedule handout for specific details on our tuition and fees. All outstanding payments must be made before registering for the new school year.

## **ORIENTATION**

Orientation is scheduled at the beginning of the school year. This will familiarize parents with the daily routine of the classroom.

## **SCHOOL HOURS**

Doors Open	8:00am
Preparation	8:15 – 8:30 am
Classes Begin	8:30 am
Morning Recess	K-2 10:00-10:15am 3-8 10:15-10:30am
Noon Lunch	12:00 – 12:45 am
Afternoon Recess	2:00 – 2:15 pm
Dismissal	3:15 pm

(prior arrangements need to be made to accommodate pickup after dismissal, see Before/After Care)

When children arrive in the morning, they are expected to come directly to the classroom. This will help allow time for recitations, individual help, and proper school preparation.

When it is necessary to call the school, please call before class, during recess, during the noon break, or after school to minimize disruptions of scheduled activities.

## **BEFORE/AFTER CARE PROGRAM**

Morning hours 7:00 – 8:00am. Afternoon hours 3:30 – 5:00pm. Care will not be provided on Fridays when there are Teacher In-Service Days (1/2 day of school). No care will be provided during school vacations or other school cancellations.

Fees charged are at the rate of \$2.00 per half hour (no discounts for 2<sup>nd</sup> or 3<sup>rd</sup> child). Any partial half hour will be rounded up to the next half hour. After 5:00pm, the fee will be \$1.00 for every five minutes.

After 5:30pm, the student will go home with the provider and late fees will continue to accrue. All fees will be paid in advance via the purchase of a punch card.

Parents must purchase cards in advance (no card, no care). Reminders will be given when five hours and three hours remain on the card. At the end of the school year – any unused portion of the punch card will be reimbursed upon request, or remaining amount may be donated to school.

An attendance book will be maintained. All before school students must be signed in, with arrival time, and after school students must be signed out, with pick up time, by the parent or authorized adult.

## **RECESS**

Children are supervised at all times. Children are restricted to playing in the parking lot on the north side of the school, adjacent sidewalks and all the areas around the playground equipment on the south side of the school. If a child is to be excused from recess, a written note should be given to the teacher. Children may forfeit the privilege of recess at the discretion of the teacher due to lack of responsibility toward their schoolwork or other unacceptable behavior. Children will also be asked to remain inside if they did not bring clothing appropriate for the weather.

## **SCHOOL CLOSURE**

In the event of inclement weather or other area emergency our school closes with the Aurora Public Schools. We do not follow their late or delayed starts. We rely on good judgment on your part to safely transport your children to and from school. The reason for any other closure will be communicated directly to the student's families by telephone or email.

## **EMERGENCY CONTACT**

In the event of an emergency involving your child, parents will be notified first unless otherwise arranged. Parents are also asked to provide names and telephone numbers of two other contacts in the event that either parent cannot be reached. This information will need to be provided to the school at registration. Parents are responsible for updating this information as necessary.

## **CURRICULUM**

Our curriculum will provide, within the limits of our facility and personnel, for the spiritual, mental, physical, and social needs of every child. We do not use a "Christian curriculum", such as the Beka program. Instead we use textbook publishers from the secular fields (i.e. Houghton Mifflin, Silver Burdett & Ginn) and allow God's Word to permeate the teaching of every subject. Our curriculum is as follows: (Textbooks updated as needed)

- Kindergarten: Devotions, Bible History, Mathematics, Language Arts (Reading readiness, Writing, Speaking, Listening), Science, Social Studies, Music, and Physical Education.
- Grades 1-4: Devotions, Bible History, Language Arts (Grammar, Writing, Spelling, Penmanship), Reading, Mathematics, Science, Social Studies, Art, Music, and Physical Education.
- Grades 5-6: Devotions, Bible History, Mathematics, Literature, Social Studies, Science, Language Arts (Grammar, Creative Writing, Spelling), Art, Music, Current Events, Physical Education, Spanish (Grade 6), and Catechism (Grade 6).
- Grades 7-8: Devotions, Bible History, Catechism, Literature, Language Arts (Grammar, Creative Writing, Spelling), Mathematics (Algebra Grade 8), Science, American History, World History, Current Events, Spanish, Art, Music, and Physical Education.

Students in grades 6-8 attend a class on Christian doctrines (Catechism) twice a week with our pastor. At the satisfactory completion of this course the students are then able to become communicant members of Christ Our Redeemer Lutheran Church and of the Wisconsin Evangelical Lutheran Synod. The classes are mandatory, but confirmation is not.

If you would like a more in depth look at the curriculum, please contact the Principal.

## **HOMEWORK**

Most students get the majority of their work completed in school. Homework is kept to a reasonable amount. The students are required to do homework at the discretion of the individual teacher. An unusual amount of homework could be the result of the children's absence or willfully neglecting their work at school. If homework responsibilities aren't carried out, the teacher will contact the parent to work out the problem.

## **SEX EDUCATION**

The primary responsibility for educating the children in matters of sex and personal hygiene rests with the parents. Human physiology is covered in 7th and 8th grade science and health classes. Supplemental materials for home use (books and videos) are also available.

## **TESTING**

The Terra Nova Tests will be given each fall to assess the academic progress of students in grades 4-8. The tests will also be used by the faculty to assess the needs of our students and how we can adjust our materials and teaching strategies to improve the quality of instruction at our school.

Additional information regarding the results is available from the teachers.

## **REPORT CARDS**

Report cards are issued quarterly and are an indication of what each child has accomplished to date. The information contained on your child's report card should be carefully used and evaluated. Grades are generally computed by averaging the daily work; such as written assignments, recitation, quizzes, tests, projects and extra credit work.

Any response by the parents to the report cards which will help the teacher better understand and help the child are appreciated.

Report cards are sent home with the pupils at the end of each quarter. The report may be kept by the parents and need not be returned. The envelope, however, must be returned with the parents' signature within one week.

As per our tuition policy, we reserve the right to hold report cards and records until all outstanding fees have been paid.

## **MEETINGS - PARENT/TEACHER**

In the best interest of our pupils, it is important that there be a good mutual understanding and cooperation between parents and teachers. One scheduled Parent-Teacher consultation is provided at the end of the 1<sup>st</sup> quarter. The purpose of this consultation is to discuss and evaluate the child's work and progress. We highly encourage and expect parents to attend this meeting, since it is the parents who carry the responsibility from God for the training of their child.

Please call the teacher or principal any time a special consultation is felt necessary.

## **PARENT / TEACHER / ORGANIZATION (PTO)**

The objectives of PTO are to support and uphold the constitution of COR. To promote Christian education. To promote mutual home-school understanding and interest. To further home-school cooperation and unity and to support the school. We invite and encourage all parents, family, board members and other interested people to join this organization. The group meets monthly during the school year to address school issues and present topics of general interest. Various fund raising activities are conducted by PTO.

## **VOLUNTEERS**

Christ Our Redeemer Lutheran School benefits from the dedicated work of volunteers. Volunteer workers help to accomplish the many tasks required to provide a quality Christian education.

Parents and grandparents are encouraged to volunteer. There are many ways to help out. Talk to your child's teacher, the principal, or our office manager if you are interested.

At COR we have instituted a Volunteer Screening Policy in order to ensure a safe environment for our staff and students. Therefore, any person interested in being a volunteer in our classrooms or at recess where there is direct contact with students will need to fill out and sign the Volunteer Application Form. They will also be asked to submit to a national and regional criminal background check. An explanation and a disclosure form are available from the principal. This information will be reviewed only by the Principal or Pastor.

## **ATTENDANCE - ABSENCES/SICK DAYS**

All children are expected to attend regularly and punctually. Whenever a student must be absent or late their parent/guardian is expected to telephone the school at 303-337-3108. Calls should be made between 8:00a and 8:30a. Earlier calls may be answered by the school answering machine. Please indicate the student's name, teacher, reason, and the expected duration. If you wish to receive home assignments, please indicate that, they may be picked up at the school after 3:30p.

- Absences are EXCUSED for the following reasons: illness, injury, medical or dental appointments, family emergency, court or law enforcement authority, or school-sponsored activities.
- Absences are UNEXCUSED for the following reasons: the parent/guardian was not aware of the absence, did not call to report the absence, or when the reason for the absence does not meet school criteria.
- Students with over 5 UNEXCUSED absences will need to discuss the situation with the Principal and may be referred to the Board of Child and Family ministry for further review and/or action.
- Students with excessive EXCUSED absences may be required to provide medical documentation to verify the legitimacy of the absences.

Your children's health can affect and can be affected by the other students. Please consider this when determining whether or not to send your child to school on the inevitable "sick day".

Children should remain at home if they are ill or having any of the below symptoms. Children should be symptom-free for 24 hours before returning to school.

- frequent or hacking cough
- runny nose
- fever
- vomiting
- diarrhea
- unidentified rash
- an infectious disease

Students who show signs of illness should remain at home. If your child develops a disease, such as head lice, strep throat, chicken pox or conjunctivitis, call the school immediately so we may alert other families of possible exposure. We advise parents to follow the table of regulations set by the Department of Public Health.

Absence from school does not excuse the student from the daily class work. All assigned work will be made up in any case of absenteeism in a timely fashion. When the child returns to school, please send a note explaining the absence. This

note will be kept with the child's records.

Absences from school on the day of an extracurricular activity disqualify the student from participating in the activity for that day. Exceptions may be reviewed by the principal.

When at all possible, appointments for your child should be made outside of regular school hours. If there is a need for an emergency appointment, the teacher needs to be notified.

If a child is to be excused from physical education classes or recess, a written note should be given to the teacher.

If a child becomes ill at school and is unable to complete the day, parents are contacted to arrange for transportation home.

## **VACATION/MISCELLANEOUS ABSENCES**

Throughout the course of the year there are times when our School calendar might not coincide with each family's vacation schedule. If that is the case and you would like to do a family vacation or other miscellaneous absence during our school calendar year, to help us assist in your child's education, please fill out the VACATION/MISCELLANEOUS ABSENCE REQUEST FORM available at the school office.

The following conditions and procedures will be beneficial to all:

- Arrangements for the absence must be made in advance of the student's leave.
- Vacations that are not prearranged will be counted as unexcused absences.
- If the vacation is documented through the form, direct any question(s) concerning the assignments, exams, and/or due dates to the teacher.
- All assigned work will be made up in a timely matter

## **TARDINESS**

For the sake of orderliness and out of courtesy to the staff and other students, parents are expected to have their children at school on time. Classes begin at 8:30a. If a child is habitually late, the following policy will apply:

- Morning tardiness is EXCUSED for medical/dental appoints if the parent has notified the school office prior to the event, or if the parent accompanies the student to the school office following the appointment, or if a doctor's note is provided.
- Morning tardiness is UNEXCUSED in the following cases: student or parent oversleeps/alarm did not go off, student misses transportation, student stayed home to finish homework, to study, or to watch siblings.
- Students who accumulate 5 unexcused tardies may be assigned a 30 MINUTE AFTER SCHOOL DETENTION.

## **MAKE-UP WORK**

Absence from school does not excuse the child from their daily work. When at all possible, please try to schedule appointments, vacations, etc., outside of school time. It is understood that all assigned work from any type of absence will be made up in a timely fashion.

## **MEMORY WORK**

Part of our religious training includes memory work from Scripture, the Lutheran Hymnal, or Luther's Catechism. Parents are asked to assist their child in learning this material.

## **COMPUTERS**

Computer technology is a gift from God to his people. Like any other gift, it is up to use to use this gift wisely to glorify God and advance his kingdom. Christ Our Redeemer is privileged to provide computer access to staff and students for purposes of study, research, service and other activities, which must be used in the conduct of official school business or in furtherance of the mission and objectives of Christ Our Redeemer Lutheran School.

Web content and e-mail filtering software is installed on the network. This software blocks objectionable material and viruses. While this software is effective, it is impossible to block all such material all the time. Access to the internet is allowed under teacher or staff supervision. Students will be given direction as to which websites to visit. They are not to browse without instruction/supervision.

Students are expected to maintain a Christ-like demeanor at all times. Personal information of any kind about themselves or another person may not be transmitted.

## **MEDICATION**

By law, school personnel are not allowed to administer medication of any kind, including aspirin or acetaminophen (Tylenol), without confirmed parental permission. Parents are to write a note to the teacher explaining the dosage and giving permission to the teacher to administer the medication. If given by the teacher, the medication must be in the original container.

## **HEALTH**

Colorado State Law requires schools to have an updated record of the enrolled student's immunizations on file. Keeping your child's immunizations current not only protects them, but also other students and adults with whom they come in contact. A yearly form is filled out by the parents to acquaint the school personnel with any chronic medical conditions.

## **CHILD ABUSE**

Colorado state law requires any teacher to report suspected child abuse of any nature. A teacher failing to so report is subject to criminal prosecution by the state of Colorado. Parents are asked to understand that a teacher honoring this law is not making an accusation, but merely complying with the law.

## **GUARDIANSHIP POLICY**

We are required to establish proof of guardianship for those children not residing with the natural parent(s) listed on the birth certificate. Proof of guardianship may include:

Court Order

Power of Attorney

Letter of Guardianship for not more than 9 months

In a divorce or separated family situation it is presumed that both parents have joint legal custody of the child. That is, they will share equally in all important decisions such as medical and educational. If this is not the case court orders must be sighted and copied for school records. If these orders are changed through the courts, an update must also be sighted. If one parent informs the school that the other parent has been denied custody or visitation, that parent must provide a copy of the court document as proof. The school cannot act only on a parent's verbal advice regarding custody orders.

## **CHURCH ATTENDANCE**

An important part of every child's spiritual life is their participation in Sunday and festival worship. Parents make it difficult for us to assist in nurturing their children if they are not present in church regularly. Out of Christian love and concern for spiritual growth, our teachers encourage faithful and regular worship attendance. We ask that parents realize their responsibilities in this regard and give the Holy Spirit every opportunity to strengthen their faith by attending church regularly with their children. We ask that all parents be willing to support the efforts and activities of the school, and support the continuing spiritual growth of their children and themselves by setting a good example in church and Bible study attendance. *"Blessed rather are those who hear the Word of God and obey it." Luke 11:28*

## **SINGING**

Surely it is a privilege to sing praises to our Lord! Frequently the children will have opportunities to express their faith in song at worship services. Parents will be provided with a singing schedule. Your participation is highly encouraged. Any absence for singing is to be excused by the parent to the teacher in advance.

We ask for the cooperation of the parents in providing for the transportation of their children to church promptly on days when the children are to sing as a group.

## **CONDUCT**

Students are expected to behave in a Christ-like manner. Christian conduct is pleasing to God, and also shows concern and caring for the person, feelings, and possessions of others. The Scriptures provide the base for acceptable behavior. Acceptable behavior is a good example for others. *"Don't let anyone look down on you because you are young, but set an example for the believers in speech, in life, in love, in faith and in purity." I Timothy 4:12*

Teachers may implement formal and informal classroom and school rules as necessary to maintain order and safety. Pushing, fighting, kicking, and other disturbing or disruptive behavior is not tolerated. Respect for authority, consideration for others, personal cleanliness (washing hands thoroughly after using the rest rooms), and other "common sense" actions are encouraged.

Unacceptable behavior is corrected through loving discipline as suggested in *Ephesians 6:4 "And now a word to you parents. Don't keep on scolding and nagging your children, making them angry and resentful. Rather, bring them up with the loving discipline the Lord himself approves, with suggestions and godly advice."* (Living Bible)

## **BULLYING**

Our Board of Child and Family Ministry recognizes the negative impact that bullying has on student health, welfare, and safety and on the learning environment at school. Bullying is prohibited on COR school property, at school-sanctioned activities or events, when students are being transported to and from those events, and off school property when such conduct is associated with a school activity.

Bullying means any written, verbal or pictorial expression, physical act or gesture, or a series of actions by the student that is intended to cause distress upon one or more students and is sufficiently severe that it has the

effect of the following:

- Creating an intimidating, hostile, or significantly offensive environment for the learning and performance of school-sanctioned activities of any student
- Unreasonably interfering with or disrupting the education performance or participation in any other school-sanctioned activity of any student

Cyber-bullying (a form of bullying) involves the use of information and communication technologies such as email, cell phone, PDA's, pagers, text messaging, instant messaging, digital cameras, personal computers, school computers, chat rooms, personal websites, defamatory website, defamatory online personal polling website, to support deliberate, repeated and hostile behavior by an individual or group that is intended to harm others.

All teachers, staff and students share the responsibility to ensure that bullying does not occur in any of the described situations. Toward that end:

- All students who believe they have been victims of bullying in any circumstances shall immediately report it to a teacher, and/or the Principal.
- All students who witness student bullying in any such circumstances shall immediately report it to a teacher, and/or the Principal.
- All teachers who have any incident of bullying reported to them shall promptly forward the report to the Principal.
- All teachers and staff who witness student bullying shall immediately take appropriate actions to stop the bullying and shall promptly report the bullying to the Principal.
- The Principal shall ensure that all reports involving student bullying are promptly and thoroughly investigated, and that appropriate action is taken.

## **DISCIPLINE**

In a Lutheran elementary school the disciplinary procedure is that of the Law and Gospel. Discipline is accomplished by counseling with God's word. *"Preach the Word...correct, rebuke and encourage -- with great patience and careful instruction."* 2 Timothy 4:2.

Actions and methods are carried out evangelically, out of love and for the good of the individual involved. Discipline is not something done to the child, it is done for the child. *"..the Lord disciplines those he loves, and he punishes everyone he accepts as a son."* Hebrews 12:6

Through school orientation and the teacher, the child and the parent become aware of the school rules and disciplinary procedures. Discipline and love work hand in hand, one being the function of the other.

Hopefully, by working together, the parent(s) and teacher can resolve any problem. Again, the principal, pastor and Board of Child and Family Ministry are there to help also. When all else fails expulsion will be carried out by the school board.

## **SUSPENSION AND EXPULSION**

We expect full cooperation from students and parents regarding all rules and regulations. We operate on the premise that the school has the authority to discipline, suspend, or expel a student when school rules are not obeyed. It is the responsibility of the principal to review with the Board of Child and Family Ministry any potential suspensions and expulsions before taking action. The grounds for suspension or expulsion of a student are:

1. Continued willful disobedience or open persistent defiance of proper authority.
2. Willful destruction or defacing of school property.
3. Behavior which is harmful to the welfare, safety, or morals of other pupils.
4. Failure to keep tuition accounts current.
5. Any documented cases of bullying (including cyber-bullying).

The reason(s) and circumstance(s) surrounding any suspension and/or expulsion are documented in a letter to the parents in a timely manner. Prior to re-admission of a student the parents, teacher, principal and board member will have a meeting to discuss the problem.

## **FINANCIAL SUPPORT**

### **Congregational Offerings**

A major portion of school operation costs come from the general offerings received each week in our congregation. All parents should diligently strive to give as the Lord has blessed them, mindful of their Lord's promises.

### **Tuition and Fees**

For specific details on our tuition and fees, please refer to the Tuition and Fees Schedule handout. Final end of year grades and/or transcripts will not be released if tuition and fees are not paid in full.

### **Tuition Assistance**

Parents with a genuine financial shortage are encouraged to enroll their children with the understanding that they are required to step forward and let us know of their need for tuition assistance. The Finance Board determines the scope of tuition assistance following meeting(s) with the applicant parents. It is the desire of Christ Our Redeemer that no child be denied admission because of a family financial hardship. Parents whose financial situation prohibit them from fully paying tuition payments carry the responsibility of coming forward and making timely application for tuition assistance. The process is confidential. Tuition Assistance forms are available from the Principal.

### **TUITION POLICY**

Christ Our Redeemer Lutheran Church, as part of its ministry to nurture its members and reach out to the community, operates Christ Our Redeemer Lutheran School. Members of Christ Our Redeemer Congregation support the work of the church with regular proportionate offerings to the ministry of the church. These offerings support all phases of the congregation's ministry, including the school.

Because each school family receives a direct blessing from our program of Christian education, member parents are also required to pay tuition to help finance the work of the school's ministry. This tuition covers about 37% of the cost of operating our school. The congregation subsidizes the majority of the school expenses.

Non-members who choose to enroll their children in our school are required to pay tuition to cover school expenses. This amount is typically more than member families, but Christ Our Redeemer Lutheran Church also subsidizes part of the expenses of our non-members.

To help our school run efficiently and to God's glory the following polices are in effect:

**Timely Tuition payments are required.** It is expected that all parents will pay the required tuition for their child(ren) in a timely, regular fashion. Payment failure could result in student suspension from school until the account is brought up to date.

### **Tuition assistance is available.**

Parents whose financial situations prohibit them from fully paying tuition payments carry the responsibility of coming forward and making timely application for tuition assistance. In order to be as fair as possible with our tuition assistance program, COR has enlisted the FACTS Grant and Aid Assistance Program to receive and process all tuition assistance requests. The process is kept confidential, with only members of the Board of Finance aware of any applications.

### **Steps for Applying for Tuition Assistance**

1. A completed application (available from the Church Office or the School Principal) is mailed to the FACTS Grant and Aid Program (an online application is also available).
2. A nonrefundable fee of \$20 and copies of the necessary paperwork must accompany the form.
3. Acceptance or denial of an application for tuition assistance will be communicated to the applicant in a timely manner.
4. The deadline for application for tuition assistance is June 1<sup>st</sup>.
5. If the deadline is missed, full tuition payments need to be made while the tuition assistance application is being processed (typically 1 month).

**Tuition payments.** Tuition not paid in full by July 1st needs to be paid through FACTS. Tuition for non-member and sister members is due on the 1<sup>st</sup> day of each month, beginning August 1<sup>st</sup> and ending April 1<sup>st</sup>. Members pay 11 months with the first payment of each school year due August 1<sup>st</sup> and the last on June 1<sup>st</sup>.

### **We have adopted the following tuition payment plans:**

1. Automatic Bank Payment (ACH) from your checking or savings account through FACTS Tuition Management, payments will be deducted on the 5<sup>th</sup> of each month. See brochure for additional information. An enrollment form needs to be completed by June 15<sup>th</sup>. Please stop in the school office to fill one out, **please bring a voided check** with you for routing purposes.
2. Automatic Credit Card Payment (Discover, AMEX, MasterCard – **VISA NOT AVAILABLE**) through FACTS Tuition Management. If you elect to use this option, you will be assessed a convenience fee for each payment. Please stop by the school office to receive additional information. The cutoff date for this service is June 26<sup>th</sup>.

Tuition is considered late after the tenth day of each month. If payment (or a suitable plan for tuition payment) has not

been received by this date, a \$20 late fee per student will be added to the account each month until the account has been made current.

**Delinquent tuition requires strong corrective actions.** Failure to pay tuition promptly initiates the following regrettable sequence of consequences:

1. The family is expected to contact the Board of Finance, explain the delinquency, and propose a payment plan before the tenth day of the month wherein non-payment or partial payment occurs.
2. If payments are not made or a payment plan is not accepted by the Board of Finance by the 10<sup>th</sup> day of the month, a \$20 late fee per student will be added to the account each month.
3. If payments are not made or a payment plan is not accepted by the Board of Finance by the 1<sup>st</sup> of the next month, students may be suspended from school.
4. Students are eligible for readmission to school only after payments are current or an acceptable payment plan is implemented
5. Continual delinquency may also result in suspension.
6. All outstanding charges must be paid before registering for the new school year.
7. There will be a \$20 fee for returned checks. At the Board of Finance's discretion you may be asked to pay by money order only. Also all fees, interest or charges for NSF transactions related to the FACTS program will be charged back to you.

### **TRANSFER OR WITHDRAWAL**

When a student transfers during the course of the school year, tuition charges will be pro-rated. When a student transfers with a balance owing, it is understood as a matter of contract, that families, by their attendance at Christ Our Redeemer Lutheran School, waive their right to the forwarding of transcripts to their next school which may have been granted by the Family Education Rights and Privacy Act, the State of Colorado, and any or all other legislative codifications bearing on the transfer of such records upon the request of the school to whom the student is intending to transfer. Christ Our Redeemer Lutheran School will refuse to provide copies of student records unless all outstanding fees have been paid. As this handbook represents the understanding of both parent and school, attendance at school is therefore to be viewed as assent to the terms and conditions stated in this document.

### **DRESS CODE**

The clothing a person wears and personal grooming reflect attitudes and affect conduct. Our students will want their appearance to show that they are a child of God. The Board of Education encourages all students' choice of clothing and overall general appearance to reflect the Christian nature of the school. The following guidelines are provided to assist Christian students and their parents in determining what is considered to be God-pleasing. Guidelines for the two categories of student dress are as follows:

1. **Special Dress:** When representing our school, dress slacks and dress shirts for the boys, and dresses or skirt and blouses for the girls are appropriate dress for church, concerts, and other formal activities. Neatness and modesty are also expected in the choice of clothing.
2. **Classroom Dress:** Neatness and clothing in good condition are expected of dress in the classroom. Clothing also needs to be appropriate for the classroom. Modesty is also expected in all choices of clothing.

The COR Education Board recognizes that the responsibility for the dress and appearance of students generally rests with the individual student and their parents. Parent and students are encouraged to review and discuss the following examples of items that do not meet the student dress guidelines.

1. Frayed, torn, worn-out or dirty clothing
2. Sleeveless shirts, halter tops, tank tops, or see-through tops
3. Visible tattoos
4. Visible body piercing (exception: ears)
5. Extremes in hair style
6. Hats, caps, headscarves, sunglasses or other head gear while indoors
7. Spandex undergarments worn as outer garments
8. Low-hanging or sagging pants
9. Clothing which has advertising or slogans relating to beer, alcohol, drugs, tobacco products, music groups, gambling, pro-wrestling or questionable innuendos.
10. Any article of clothing or item that may be interpreted as identification with a gang including, but not limited to: certain caps, coats, trench coats, graffiti, jewelry, belt buckles, bandannas, handkerchiefs, gloves, pant leg length, and straps.

11. Cut-off shorts
12. Bare midriffs or backs (shirts must be long enough to be able to be tucked in and stay tucked in to cover midriffs in front and back while standing or sitting)
13. Shirts, sweaters, dresses, etc. that are tight fitting or low-cut in front or back.
14. No flip flops. Sandals are acceptable. Please remember our recesses are active times and toeless shoes may be dangerous to wear.

A “rule of thumb” guide for parents and students to follow in determining an appropriate length for shorts, skirts, or dresses that may be worn to school is – when arms are placed at a person’s sides, the bottom of the hem or short/skirts/dresses should at a minimum meet the fingertips of the outstretched hands. Failure to comply with student dress codes may require a student to notify his/her parents, possibly sent home to remedy the situation, and/or receive an unexcused absence for the day. For the sake or order, when there is a difference of opinion concerning dress, the judgment of the principal and faculty will be respected.

## **ATHLETICS/ACTIVITIES**

Our school belongs to the Colorado Lutheran Activities League. This organization is made up of WELS elementary schools. To help foster a Christian attitude in the field of athletics, COR has set up a program of interscholastic sports for boys and girls. COR provides the following activities:

Basketball - Grades 4-8

Field Day - Grades K-8

Soccer - Grades 4-8

Christ Our Redeemer also participates in interscholastic events which include:

Social Studies or Science Fair - Grades 3-8

Spelling Bee – Grades 1-8

Art Fair – Grades PreK-8

Forensics Competition – Grades 3-8

Math Competition – Grades 5-8

All children in the grades listed are invited to participate in the sports activities. Participation may not be allowed if an unacceptable grade average is not maintained.

God's Word clearly mandates that all believers are to do all to the glory of God. Obviously this includes athletics, and academic competitions. Proceeding from this scriptural promise the following are the objectives for the above at COR:

- To provide students with the opportunity to develop God given talents.
- To provide students with the opportunity to develop and practice the principles of Christian sportsmanship and good athletic manners in the exercising of the Christian faith.
- To encourage children to participate in individual and group physical activities.

## **CHAPEL**

Every Wednesday the students gather for worship in our chapel at 8:30a. Parents are invited to join us at that time. During this worship service an offering is taken to be sent to assist various organizations in their ministry.

## **FIELD TRIPS**

Because a child's education extends beyond the classroom our students go on field trips. Costs of these trips are not part of the school budget and are funded by the parents of the students. All arrangements and details of the trips are planned by the classroom teacher. Volunteers contribute to the success of these outings by providing transportation and additional supervision. A general permission slip for all field trips will be included in the registration materials filled out before school begins.

## **PHOTO PERMISSION**

A general permission slip for photos is included in our registration materials. Please speak to the teachers or principal regarding any concerns.

## **BOOKS AND BOOK CARE**

Each textbook is the property of Christ Our Redeemer. Students are responsible for the books assigned to them and it is highly recommended that all hard covered books be covered. Children or their parents are required to pay for lost or damaged books. The books for religious instruction may be purchased from school, or supplied by each family.

## **LUNCHES**

Hot lunches are served (sometimes by our parents and sometimes by a catering service) at a nominal cost Wednesdays and some Fridays during the school year and must be prepaid with a form supplied each month. All other times students bring their own lunches.

## **LOST AND FOUND**

Unclaimed items are placed in the lost and found. Parents are encouraged to label all their children's possessions. Items remaining in the lost and found at the end of the year will be given to charity. The lost and found box is located in the coatroom in the narthex.

## **INSURANCE**

The school carries accident and liability insurance. The coverage is in effect however, only on a secondary basis. The parent's primary insurer must first process the claim. We suggest that you seek proper medical coverage on your own for you and your child's protection.

## **SCHOOL LOGO**

Our school logo is a RAM. Our colors are ash and black. T-shirts with our school's name and logo are ordered and made available to our students at the beginning of the school year.

## **TELEPHONE**

The telephone is available to students for emergency calls. However, students are discouraged from using the telephone for non-essential calls. In the event of illness the student or teacher will call the parent. We also ask that parents who need to call their students at school do so during a scheduled recess.

Cell phones are not allowed in school unless they are turned off and in the student's backpack in the hallway.

## **TRANSPORTATION**

To ensure the safety and welfare of our students while they are in transit to and from school related activities, drivers for such activities are required to possess a valid driver's license, have adequate liability insurance, and have a properly registered and licensed vehicle.

The principal or faculty member in charge will ensure that:

- All vehicles are loaded within design capacity.
- All students use the available seat belts.
- A general permission slip for all field trips, will be included in the registration materials filled out before school begins.

## **ASBESTOS MANAGEMENT PLAN**

Our building has been certified by our architects and construction managers to be asbestos free. It was constructed at a time when asbestos-containing materials were not allowed.

## **REFERRAL PROGRAM**

The Referral Program is designed to thank any current school family for inviting another student (not a current or former student) to attend school at Christ Our Redeemer Lutheran School. In return, the referring family will receive up to \$100 in tuition credit for each student referred to the school. The following guidelines apply to this program:

- The referring family must have at least one student registered for school at COR at the time of the referral.
- The referring family must be current on all enrollment fees and tuition payments at the time of the referral.
- The referring family will receive a credit of \$100 for each child that enrolls in grades K-8 and a credit of \$50 for each child that enrolls in preschool. There is no limit to the number of children than can be referred to the school.
- The referring family's tuition account will be credited the first of the month following the referred student's 3<sup>rd</sup> month of continuous enrollment at COR. Referred students enrolling with less than 3 months of school remaining in the current school year will not be eligible as a referred student until they return for the following school year.
- If the credit results in the referring family's account being more than paid in full for the entire school year, then a refund of the excess amount will be paid to the referring family.
- The referring family may not refer an immediate family member. Immediate family members are those who live in the same household.
- The referred student must not be registered at COR at the time of the referral. Once registered, a student may not be referred to the school.
- The referred student must provide the name of the referring family at the time of their first visit to the school.
- Returning students (i.e., students enrolled at COR in a previous year) cannot be referred.
- The referred student's family must not have any other students enrolled at the school.
- The Board of Finance is the sole overseer of this program and will address any issues or discrepancies in the program's policy.

**SCHOOL CLEANING**

To assist in keeping our school environment clean and healthy, parents are asked to join a rotation to assist with cleaning. Each team is asked to follow the cleaning procedure posted in the janitor's closet by the bathrooms. Cleaning of the bathrooms is done each Wednesday. Cleaning of the classrooms, hallways and bathrooms may be done on Friday or Saturday. Keys for the building can be found in the janitor's closet. It is up to each team to determine when to clean and to divide up the responsibilities. If you are not available to clean on your scheduled date, please contact another family to exchange weeks.

**HIGH SCHOOL**

If you are interested in continuing your child's religious instruction then Rocky Mountain Lutheran High School at 11700 North Irma, Thornton, CO is a high school that we at Christ Our Redeemer highly recommend. For more information about this school, please check out their website at [www.rmlhs.org](http://www.rmlhs.org)

## WHAT THE BIBLE TEACHES

### A. God and his revelation

1. We believe in the Triune (three in one) God, one God in three persons  
*Genesis 1:26 "Let us make man in our image."  
Matthew 28:19 Baptize in the name of the Father, and of the Son and of the Holy Spirit.*
  - a. The Father who created us
  - b. The Son who redeemed us (bought us back from Satan to the Father)
  - c. The Holy Spirit who sanctifies us (sets us apart as God's people)
2. We believe God reveals himself in:
  - a. Nature: *Psalm 19:1 the heavens declare the glory of god, the skies proclaim the work of his hands.*
  - b. The Bible: *John 3:16 God so loved the world that he gave his one and only Son, that whoever believes in him will not perish but have eternal life.*

### B. The Bible

1. We believe the whole Bible is true: *John 17:17 Your Word is truth.*
2. We believe the Bible is factual on all matters (science, history, etc.) and contains no errors. *John 10:35 Scripture cannot be broken.*
3. We believe God used men, using their own style, to write the Bible.  
*2 Peter 2:21 Men spoke from God as they were carried along by the Holy Spirit. (Verbal Inspiration)  
1 Corinthians 2:13 We do not speak in words taught by human wisdom, but words taught us by the Holy Spirit.*

### C. Creation and Man

1. We believe the world was created in 6 natural and consecutive days.  
*Exodus 20:11 In six days the Lord made the heavens and the earth.  
Genesis 1:5 And there was evening and there was morning - the first day.*
2. We believe God created man sinless.  
*Genesis 2:26 "Let us make man in our own image, in our likeness." (Man's thoughts were in full harmony with God's thoughts.)*
3. We believe man lost this divine image by yielding to the temptation of the devil and sinning. This brought sin and death to ALL men.  
*Psalm 51:5 Surely I have been a sinner from birth, sinful from the time my mother conceived me.  
Romans 8:7 The sinful mind is hostile to God. It does not submit to God's law, nor can it do so.*
4. We believe no man can save himself. *Romans 3:23 For ALL have sinned and fall short of the glory of God.*

### D. We believe in Jesus Christ, the God-man.

1. Immediately after the first sin, God promised to send a Savior.  
*1 John 4:9 This is how God showed his love among us: He sent his one and only Son into the world that we might live through him.*
2. We believe Jesus is
  - a. True God: *1 John 5:20 Jesus Christ, he is true God and eternal life.*
  - b. True man: *1 Timothy 2:5 There is one mediator between God and men, the man Christ Jesus.*
3. We believe Jesus died and rose for all men.  
*Isaiah 53:5 He was pierced for our transgressions, he was crushed for our iniquities; the punishment that brought us peace was upon him, and by his wounds we are healed.  
Luke 24:5-6 "Why do you look for the living among the dead? He is not here, he is risen!"*

### **OBJECTIVE JUSTIFICATION: Jesus died for all men for all time. This is the chief teaching of the Bible.**

4. We believe there is nothing we can do to earn heaven by ourselves. *Titus 3:5 He saved us, not because of the righteous (good) things we have done, but because of his mercy.  
Romans 3:23 For all have sinned and fall short of the glory of God.*

### E. We believe in the Holy Spirit

1. The Holy Spirit gives us the gift of faith. *Ephesians 2:8-9 For it is by grace (Getting Rich At Christ's Expense) you have been saved, through faith – and this is not from yourselves, it is the gift of God – not by works, so that no one can boast.*

**PERSONAL JUSTIFICATION:** Christ's work becomes mine personally by faith.

2. The Holy Spirit gives us the gift of faith by using the Means of Grace.
3. We can reject the gift of faith. *Mark 16:16 Whoever does not believe will be condemned.*
4. The Holy Spirit strengthens and keeps us in faith to live God-pleasing lives. This is called

**SANCTIFICATION. Our good works and God-pleasing lives are a result of faith, never the cause.**

#### F. The Means of Grace

1. Definition: The Means of Grace are the tools the Holy Spirit uses to bring us to faith and to keep us in faith.
2. What they are. The Bible, Baptism, Lord's Supper (Communion)
  - a. Baptism
    1. What it is: *Matthew 3:11 I baptize you with water.*  
*Matthew 28:19 Baptizing them in the name of the Father, and of the Son and of the Holy Spirit.*
    2. What it offers: *Acts 22:16 Get up, be baptized and wash your sins away.*  
*Romans 6:3 All of us who baptized into Christ, were baptized into his death.*  
*1 Peter 3:21 This water symbolizes baptism, that now saves you.*  
Baptism offers us forgiveness, a new life with Christ and heaven.
    3. For who it is intended: *Matthew 28:19 Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit. ALL Nations including babies.*
      - a. Babies are sinful: *John 3:6 Flesh gives birth to flesh.*
      - b. Babies can believe: *Matthew 18:6 If anyone causes one of these little ones who believe in me to sin, it would be better for him to have a large millstone hung around his neck and to be drowned in the depths of the sea.*
  - b. Lord's Supper
    1. What it is: *1 Corinthians 10:16 Is not the cup of thanksgiving for which we give thanks a participation in the blood of Christ? And is not the bread that we break a participation in the body of Christ.*  
The Lord's Supper offers bread and wine in a natural way and Christ's body and blood through a miracle. Through this we receive forgiveness, strength for Christian living and eternal life. We call this the **REAL PRESENCE – meaning Christ's body and blood are really present along with the bread and wine.**
    2. For who is it intended: Repentant sinners who
      - a. Believe in the real presence
      - b. Are well instructed about the Bible and Lord's Supper
      - c. Are able to examine themselves
      - d. Agree with all the teachings of the Bible
    3. Questions to ask yourself before Lord's Supper
      - a. What is present?
      - b. What is offered?
      - c. Am I truly sorry for my sins?
      - d. Will I, with the Holy Spirit's help, change my sinful life?

#### G. The Holy Christian Church

1. What it is: *1 Corinthians 1:2 To those sanctified in Christ Jesus and called to be holy, together with all those everywhere who call on the name of our Lord Jesus Christ.*  
**The Holy Christian Church is all people everywhere who believe in Jesus Christ as their Savior.**  
Since true faith is inside a person only God knows for sure who its members are. For this reason we call it the **"INVISIBLE CHURCH"**.

A Christian congregation is a **group of people gathered around the Word and sacraments.** We call these **"VISIBLE"** churches.

2. God wants us to separate from false teaching churches:
  - a. Our of love for God and his Word: *2 Corinthians 13:8 We cannot do anything against the truth, but only for the truth.*
  - b. Out of love and concern for our souls: *Romans 16:17 I urge you brothers to watch out for those who cause divisions and put obstacles in your way contrary to the teaching you have learned. Keep away from them.*
  - c. Out of love and concern for the souls of others: *Titus 1:13-14 Rebuke them sharply, so that they will be sound in the faith and pay no attention to the commands of those who reject the truth.*
3. God wants us to test visible churches: We do that by studying the teaching of the Bible with the teachings of the church. They must agree 100%.
4. God wants us to join with churches that teach the Bible in all its truth and purity. This involves five areas:

- Worship
- Lord's Supper
- Prayer
- Education
- Mission Work

#### H. The Public Ministry

1. How the local congregation operates publicly: *1 Peter 5:2 Be shepherds of God's flock that is under your care, serving as overseers, not because you must, but because you are willing.*

Our church has pastors who serve as shepherds of God's flock. This is ordained by God and called the

#### **Office of the Holy Ministry.**

#### I. Christ's Return and Judgment

1. We believe Christ will return visibly and in glory. *Acts 1:11 This same Jesus, who has been taken from you into heaven, will come back in the same way you have seen him go into heaven.*
2. We believe all the dead will be raised up: *John 5:28-29*
  - a. The souls of believers will go to heaven: *Mark 16:16*
  - b. The souls of unbelievers will go to hell: *Mark 16:16 "Whoever believes and is baptized will be saved, but whoever does not believe will be condemned.*
3. We believe that at Christ's return the present worlds, as we know it, will come to an end  
*2 Peter 3:13 But in keep with his promise we are looking forward to a new heaven and a new earth, the home of righteousness.*
4. We reject any denial of the bodily resurrection and the reality of hell.

Updated 07/06/11

# ***Christ Our Redeemer Lutheran Elementary School***

## ***TUITION AND FEES SCHEDULE FOR 2011-2012***

### ***TUITION***

*Non-Member Tuition for 2011-12*

*payable August 1, 2011 – April 1, 2012*

*Grades K - 8      \$425 per month    \$3735 per year*

### ***ENROLLMENT***

An enrollment fee of \$250 per student is required to secure a position for your child in our school. Please send that payment along with the application form. This fee is non-refundable and will ensure your child a place in our school for next year. If we cannot accept your child, we will return the fee.

### ***FEES***

Additional fees for memory books and catechisms (typically less than \$20 per student) will be assessed during Registration.

2011 COR School Finance Board

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